**Manager, Finance**

Reporting to the President, the successful candidate will manage financial activities of the Arnprior Aerospace group of companies and lead the Finance team. This includes managing close processes, preparing timely and accurate financial reports, ensuring the adequacy and proper management of internal controls, payroll processes, identifying and implementing process improvements, cash management and preparing ad hoc analysis as required.

Stationed at Corporate headquarters, the incumbent will lead, guide and develop a diverse Finance team in multiple international locations.

**Key Responsibilities:**

* Owner of, and accountable for timely and accurate financial statement preparation (separate entity as well as consolidated/combined) and analysis
* Ensure proper accounting records are maintained, including proper documentation and process controls
* Oversee and manage cash balances and cash flows, including foreign currency hedging
* Manage multiple audit cycles and lead audit activities
* Assist the senior management team in the preparation of the annual budgets and forecasts
* Monitor budget-related financial performance, prepare variance analysis, and recommend corrective actions, as required
* Work closely with the senior management team to assist in achieving operational and strategic goals
* Ensure compliance with all financial and tax regulatory/statutory requirements and reporting
* Support the senior management team in reporting and presentations as required
* Recommend and implement continuous improvements in Finance operations
* Assist the senior management team on overall enterprise matters as required.

**Qualifications:**

* Post-secondary degree in Business, Commerce or equivalent
* Professional Accounting designation (CPA, CGA)
* Experience in payroll, accounts payable, accounts receivable, financial analysis and cost management
* 5+ years’ experience in Accounting
* Cost accounting experience in a manufacturing environment
* Transfer pricing and other tax-related experience
* 5+ years’ experience managing direct reports
* ERP experience
* Experience with ADP Workforce Now an asset
* Strong interpersonal and communication skills
* Ability to manage multiple priorities
* Strong attention to detail, with solid analytical skills
* Flexibility to develop new procedures to accommodate departmental requests, intercompany operations or division procedural changes
* Ability to manage change